

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Gloucester County Improvement Authority County: Gloucester  
 Employee Organization: UFCW - GWC ADMIN Employees in Unit: 11  
 Base Year Contract Term: NEW New Contract Term: 1-1-10 TO 12-31-13

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)		Column B New Base Year - Total Costs (First Year of Successor agreement)	
	Item 1 .....	616062.83	Item 2 .....	628635.54
Item 2 .....	Salary	0	Item 3 .....	0
Item 3 .....	Incentive	0	Item 4 .....	0
Item 4 .....	Longevity	0	Item 5 .....	0
Item 5 .....		0	Item 6 .....	0
Item 6 .....		0	Item 7 .....	0
Item 7 .....		0	Item 8 .....	0
Item 8 .....		0	Item 9 .....	0
Item 9 .....		0	Item 10 .....	0
Item 10 .....		0	Item 11 .....	0
Item 11 .....		0	Item 12 .....	0
Any additional items list on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column		(Total) 616062.83		(Total) 628635.54

**Section IV: Analysis of new successor agreement**

Total Base Year (previous Agreement)

**NEW AGREEMENT ANALYSIS**0 (Inaugural CBA)

Effective Date (mm/yyyy)

1-1-10 1-1-11 1-1-12 1-1-13

Percent Increase ..

30%

Total cost of increase ..

18327.44 18877.26 19443.57 20026.01

Total base salary (previous agreement) ..

628635.54 647513.80 648079.11 6486624.41**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

30%

Dollar Impact (average per year over term of agreement)

19169**Section VI**

Health Insurance (Indicate costs calculated on each line)

	Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan ..	<u>169.18</u>	<u>173.346</u>			
Employee Contributions ..		<u>4039.29</u>			
Prescription ..					
Dental ..					
Vision ..					

The undersigned certifies that the foregoing figures are true and correct that none of the foregoing items are false, who is subject to auditment.